



Reference letter

simpleurance creates a platform for simple access to insurance. Profiting from a first mover advantage, simpleurance develops innovative cross-selling solutions at the touchpoint of the traditional and digital world. The integration allows the purchase of insurance at the point-of-sale in 29 countries. More than 2,500 partners including e-commerce and banking providers as well as electronic manufacturers use the innovative power and flexibility of the company's cross-selling platform. Moreover, simpleurance provides customers in nine countries an easy and convenient way to purchase product insurance in its online flagship stores. Additionally, simpleurance offers to all customers an innovative digital broker service called Schutzklick Makler to manage all of their insurances on their smartphones, easy, and completely paperless.

Founded in 2012, simpleurance has over 150 employees from across 30 nations all working in the headquarter in Berlin and in the office in Tokyo.

Mr. Claude Quazzo, born on 26th December 1975, was employed by our company as Integration Manager from 1st July 2016 until 31st July 2019.

The activities of Mr. Quazzo included mainly the following tasks:

- lead the integration and maintenance of the different moving pieces of software and tools (e.g. Plugins, REST-API)
- gather business requirements and analyze different integrations
- manage and maintain a portfolio of tools and solutions as well as introducing new integrations and extending existing ones
- set up and maintain web-tracking technologies
- develop and implement development processes, documentations and best practices
- work with JavaScript, HTML and CSS to support clients and internal stakeholders
- work closely with engineering, design, and UX to ensure successful delivery of the product and features
- advanced understanding of APIs and the system coherence in order to guide partners through it, troubleshooting and extending programming skills by learning Go language

Mr. Quazzo possesses an exceptionally profound expertise, which he consistently used effectively and successfully in his work. Due to his extremely quick comprehension and his methodical approach he quickly found an intelligent and elegant solution even to difficult problems. He always had a firm grasp of all tasks in his area of responsibility.

Mr. Quazzo always demonstrated a high degree of initiative and consistently identified with his assignments as well as with the company. He also impressed us with his great motivation. Even under great pressure he kept his grasp on the situation, acted thoughtfully and accomplished all tasks well.

Mr. Quazzo always worked in a very timely, yet extremely result oriented and precise manner. His working methods were always marked by trustworthiness and absolute dependability. Even for unexpected problems, Mr. Quazzo found very effective methods of resolution, which he always implemented successfully.

Mr. Quazzo always completed tasks assigned to him to the utmost satisfaction.

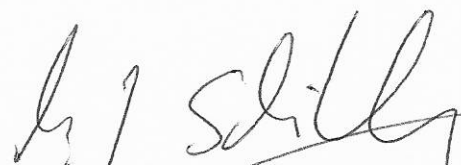
Mr. Quazzo is leaving our company on 31st July 2019 by his own wish. We thank him for the excellent cooperation with our company, regret his leaving very much and wish Mr. Quazzo all the best and continued success on his professional and personal journey.

Berlin, 31.07.2019



Paul Thomas |

Head of Integration



Melchior Schilling |

Sr. HR Manager